



Description of Test (DOT)

MULTIPATH (MPT) CORE BATTERY

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This **DOT** is designed to help you prepare for the Multipath (MPT) Core Battery. The information is being made available to you now so that you can review the material at your own pace. There is also specific information about the factors that are evaluated on the assessment and what you can do to prepare for it.

What the MPT Core Battery Measures

Dimension	Definition
Applied Reading	Measures the competencies involved in reading, understanding, and applying written information.
Detail Orientation	Measures the competencies involved in identifying and verifying the accuracy and completeness of detailed information, including identifying missing or inconsistent information or data.
Applied Reasoning	Measures the competencies involved in recognizing relationships between available information and develop logical conclusions, inferences, and judgments based on that information.
Work Styles	Includes questions concerning your experiences, interests, and preferences.

Applied Reading Subtest

This Applied Reading subtest assesses your ability to read, understand and apply written information. You will be presented with different passages and asked questions based on the content of the passages. All of the information you need to answer the questions is presented in the passage.

Example Reading Passage

Company Badge Policy

According to company policy, all individuals on company premises must be identified by an appropriate badge, which is issued in the main reception area.

Badges are issued according to the individual's status as an employee, contractor, or visitor. Employees are responsible for ensuring that both they and their guests wear appropriate badges. Badges are issued as follows:

Employee Badge: all permanent employees should be issued a photo ID.

Temporary Badge: non-employees who will be on the company premises for more than 1 day, but less than 5 days, should be issued a temporary badge.

Contractor Badge: non-employees who will be on company premises for 5 days or more should be issued a contractor badge.

Visitor Badge: non-employees who will be on the company premises for no more than 1 day.

Example Question

You have arranged for a consultant to work with your team for 5 days. What type of badge should the consultant be issued?

A	Employee Badge
B	Temporary Badge
C	Contractor Badge
D	Visitor Badge

The correct answer to the example question is "C" (Contractor Badge) because the individual is not an employee and will be working on company premises for 5 days. According to the policy, non-employees who will be on company premises for 5 business days or more should be issued a Contractor Badge. Therefore, you should have chosen "C" as the correct answer to the question.

Detail Orientation Subtest

The Detail Orientation subtest will assess your ability to identify and verify the accuracy and completeness of detailed information, including identifying missing or inconsistent information or data.

You will need to compare information contained within the computer screen image on the page with each of the alternatives listed below it. Your task is to choose the alternative that is identical to the information contained within the computer screen image.

Compare the information on the computer screen image below with the 4 choices listed.

ORIGINAL

A	0110-101-0101
B	0110-101-0001
C	0110-101-0111
D	0110-101-1101

The correct answer to this question is alternative "D" because it is identical to the information presented within the computer screen image.

Applied Reasoning Subtest

The Applied Reasoning subtest assesses your ability to recognize relationships between available information and develop logical conclusions, inferences, and judgments based on that information.

While completing this test, you will be provided with scratch paper and a pencil to assist you in performing any calculations and recording any notes.

The first set of items will present information that is followed by a series of conclusions. Your task is to choose the conclusion that represents a valid inference based on the presented information.

Review the sample question below. Your task is to determine which inference is a valid conclusion based on the statement "All managers are coaches for their direct reports."

All managers are coaches for their direct reports.

A	No coaches are managers
B	Some managers are not coaches
C	Some coaches are not managers
D	Some direct reports coach their managers

The correct answer cannot be either "A" or "B", because both contradict the information provided. The correct answer cannot be "D", because there is not enough information provided to validly infer that "Some direct reports coach their managers." Because "All managers are coaches," it follows that "Some coaches must be managers." Therefore, the correct answer to this sample question is "C".

The second set of items in the Applied Reasoning subtest will require you to recognize the relationship within a series of numbers. Your task is to identify what value is logically next in the presented numerical sequence.

Review the sample question below. Your task is to identify what value logically follows the "7" based on the numerical relationships between the 1, 3, 5, and 7.

A	6
B	8
C	9
D	11

Each of these numbers is increased by 2 to determine the next number in the series (e.g., $1 + 2 = 3$; $3 + 2 = 5$; $5 + 2 = 7$). Increasing "7" by two equals 9. Therefore, the correct answer to this sample question is "C".

Work Styles Subtest

The Work Styles subtest includes questions concerning your experiences, interests, and preferences. Each question provides a list of options from which to choose. You are to select the one option that is most true for you. Some of the questions may not apply exactly to you. Consider the general sense of the question and pick the choice that comes closest to describing your situation: for example, questions that refer to your current or previous job(s) and education (for example, high school or college) should also be answered in terms of similar past experiences (such as clubs, organizations, etc.) if the question is relevant to those experiences. Work quickly and accurately to answer every question.

Example Question

In your current or previous job(s), education, or other similar experiences, what did you usually do when you needed to solve a difficult work assignment?

A	I usually sat down and, after carefully thinking about the problem, I solved it myself.
B	I usually talked it over with my coworkers, classmates, or friends to help me solve the problem.
C	I usually talked it over with my supervisor, teacher, or other advisor to help me solve the problem.
D	I usually did not think about the problem for a couple of days so that I was able to tackle it with a fresh outlook.
E	I have never encountered a difficult work assignment.

You should have chosen the option that is most true for you.

Frequently Asked Questions (FAQs)

Question	Response
How is the assessment administered?	This assessment is proctored and administered online via a computer with a mouse.
How are the questions formatted?	All questions are in a multiple-choice format. Each question has 4 possible answers to choose from. The candidate simply uses the computer mouse to click on his/her response.
How many items are on the assessment?	Applied Reading has 15 items and a 20-minute time limit. Detail Orientation has 70 items and a 40-minute time limit – it is expected that most people will not complete all items. (10-minute break) Applied Reasoning has 20 items and a 30-minute time limit. Work Styles has 33 items and a 25-minute time limit.
How much time is required to take the entire assessment?	Two hours and 5 minutes, including a 10-minute break.
What do I need to take the assessment?	You should bring nothing to the assessment. You will not be allowed to use a calculator. Where relevant, you will be provided with scratch paper for taking notes and making computations.
How is my score determined?	Your score is computed based on the number of items you answered correctly for each subtest. Your overall qualification status will be computed based on the scoring algorithm applied to each job family.
Am I penalized for guessing an answer?	If you are not sure of the answer to an item, making your best guess is a good strategy. You are not penalized for incorrect responses. Your score is based upon correct responses.
Will I receive feedback on my score?	You will be given a Candidate Feedback Report which provides you information about your Qualification status in all relevant job families.
What happens if I don't achieve a Qualifying score?	You may attempt the assessment again after six months.
What if I need an accommodation to take the assessment?	CenturyLink provides accommodations in testing conditions to qualified applicants with disabilities during the administration of pre-employment screens, to the extent such accommodations are reasonable, consistent with the nature and purpose of the examination, and necessitated by the applicant's disability. CenturyLink's objective is to provide effective and necessary accommodations to qualified applicants as defined under the Americans with Disabilities Act, without substantially altering the nature of the screening process. Each applicant's request for test accommodations is evaluated on a case-by-case basis. If you think you need a test accommodation, please email hr.testing@centurylink.com .

Resources for preparing for the MPT Core Battery: This test guide is not intended to act as study material but will give you a general idea of the areas that you will be tested on. You may want to go to your local library, bookstore or access online web sites to study the topics in preparation of testing.

PLEASE NOTE: The purpose of this guide is to provide information which will assist all candidates in their performance during the MPT Core Battery. Your performance is determined by many things such as your education, experiences and skills.