



Description of Test (DOT)

VERSANT LANGUAGE PROFICIENCY ASSESSMENTS – ENGLISH AND SPANISH

Versant Language Proficiency Assessments

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This **DOT** is designed to help you prepare for the Versant Language Proficiency assessments: English and Spanish. These assessments measure your ability to speak English and Spanish, and to understand spoken English and Spanish at a conversational pace.

Frequently Asked Questions (FAQs)

Question	Response
How are the assessments administered?	Prior to taking the assessments, you will be provided with the phone number and appropriate Test Identification Numbers (TIN) to take each assessment. The Versant assessments can either be administered over the phone or via the computer in a proctored environment. When administered over the phone, it is important that you use a land line and not your cell phone when taking the assessments.
How are the questions formatted?	You will need to read aloud, repeat sentences, answer questions, and build sentences in both English and Spanish.
How much time is needed to take the assessments?	Please set aside at least 15 minutes to complete each assessment. Please ensure that you are in a distraction-free environment and that the assessment is your sole focus. Please take the assessments seriously as the scores will be used as part of the selection decision-making process.
What do I need to take the assessment?	You will not need any materials or equipment aside from a land line telephone. If you are scheduled to take the assessments in a proctored environment, you will be notified accordingly.
How is my score determined?	Scores are computed for each of the assessment sections and then combined to create an overall score for each assessment.
Am I penalized for guessing an answer?	No.
Will I receive feedback on my score?	No. You will either receive a communication from our Applicant Tracking System (ATS) indicating your qualification status or you will be informed immediately of your qualification status if you take the assessments in an on-site proctored environment.
What happens if I don't achieve a Passing score?	You may attempt the assessments again after six months.
Who may I contact if I experience any difficulties when taking the assessments?	Please send an email to hr.testing@centurylink.com .
What if I need an accommodation to take the assessments?	CenturyLink provides accommodations in testing conditions to qualified applicants with disabilities during the administration of pre-employment screens, to the extent such accommodations are reasonable, consistent with the nature and purpose of the examination, and necessitated by the applicant's disability. CenturyLink's objective is to provide effective and necessary accommodations to qualified applicants as defined under the Americans with Disabilities Act, without substantially altering the nature of the screening process. Each applicant's request for test accommodations is evaluated on a case-by-case basis. If you think you need a test accommodation, please send an email to hr.testing@centurylink.com .

Resources for preparing for the Versant Language Proficiency Assessments: No practice or preparation is necessary. Your score is based upon your ability to converse in English and Spanish.

PLEASE NOTE: The purpose of this guide is to provide information which will assist all candidates in their performance during the Versant Language Proficiency Assessments. Your performance is determined by many things such as your education, experiences and skills.