



Century**Link**™

CenturyLink Wholesale Product Guide

Environmental, Health and Safety Guidelines

March 2006

Customers are advised to contact their CenturyLink Field Sales Manager for questions and possible updates concerning these standards.

Environmental, Health and Safety Guidelines

All employees and employers whose employee's work on property, facilities, equipment sites or right-of-ways (hereafter referred to as property) owned, leased, operated or maintained by CenturyLink Corporation shall comply with all Federal, State and Local Occupational Safety and Health Administration (OSHA) law, regulation and rule.

All employers shall require their employee's, to have a working knowledge, adequate training and follow all safety and health regulations required for them to perform their jobs in a safe manner, prevent any exposures to themselves and CenturyLink employees, damage to any CenturyLink property, and prevent the release of any dangerous, toxic or hazardous substance into the environment or atmosphere. Employers and employees are required to follow all applicable requirements of 29 CFR 1910, 29 CFR 1926, Telecommunications Standard 29 CFR 1910.268, the Clean Air Act (CAA), Comprehensive Environmental Response Compensation Liability Act (CERCLA), Clean Water Act (CWA), Emergency Planning and Community Right to Know Act (EPCRA), Resource Conservation and Recovery Act and any applicable Health, Safety or Environmental Law, Rule or Regulation which applies to their operation while on CenturyLink property.

Before any environmental hazard as defined in the terms and acronyms or by OSHA, or hazardous material as defined by the US Department of Transportation (DOT), or extremely hazardous substance as defined by CERCLA or CWA, hereafter referred to as a hazardous material is used, applied or stored on CenturyLink property, the person having control over the material must provide to the CenturyLink EH&S Representative a Material Safety Data Sheet (MSDS), manufacturer's specifications, the quantity and/or amount of all materials used, temporarily or permanently stored on the property. The person having control over the material shall provide spill response supplies and procedures to handle any release. CenturyLink maintains the right to refuse the use and/or storage of any hazardous chemical or hazardous material on the property.

All flammable chemicals, combustible materials, hazardous materials or waste must be removed from CenturyLink property at the end of each tour of duty or must be stored in a NFPA, ANSI, or DOT Approved Container. The person using the material is responsible for the proper and approved management, transportation and disposal.

If environmental testing is required to be performed on CenturyLink property, the results are considered confidential/restricted proprietary information. Results will only be discussed with the CenturyLink EH&S Representative and Field Service Manager. A written request to perform testing must be submitted to the EH&S Representative 10 days prior to date of testing. After consultation with the requestor, and CenturyLink legal, CenturyLink may refuse to allow the testing or contract for the testing.

All personal injuries, vehicle accidents, spills hazardous materials or property damage occurring on CenturyLink property must be reported to the CenturyLink immediately. Injuries, accidents, spills and property damage may be reported to the local Sprint supervisor.

While on CenturyLink property, the use of or possession of shall, illegal drugs, alcohol, firearms or knives with a three inch blade or longer is prohibited. In addition, employees shall not use prescription drugs which may impair the employee's ability to work safely.

Employees while on any enclosed CenturyLink property are prohibited from using any tobacco products, including but not limited to, cigarettes, cigars, pipes, snuff, chewing tobacco, etc.

The contractor hereto agrees to all environmental, health and safety requirements as stated above.

CLEC - Company Name

CLEC Company Representative Signature

Date